



Pemberton RCMP

Pemberton RCMP 2024 Year-End Presentation & View Towards 2025

Pemberton RCMP SMT
Pemberton RCMP 2025-02-25



Sea To Sky RCMP 2024 Team Leaders

Sea to Sky RCMP, Officer in Charge
Inspector Robert DYKSTRA

Pemberton Operations Commander
Sergeant James GILMOUR

Pemberton CPL
Acting Corporal Wesley RUSSELL

Sea to Sky General Investigation Section
Sergeant Jeff SHORE

**Sea to Sky RCMP Admin
Manager**
Amanda DALY

**Pemberton OPS
Support/Client Services**
Chandra HOVDE & Nicole
ZIRNHELT



SEA TO SKY RCMP STRATEGIC PLAN: 2023-2028



ENHANCE PUBLIC SAFETY

SQUAMISH WHISTLER

Working collaboratively with community partners to create safer communities by delivering policing services that foster trust and focus on crime prevention and reduction

Be Prepared to Respond to **EMERGENCIES**

Focus on Crime Prevention and Reduction

Enhance Restorative Justice

Make Roads Safer

FOSTER WELLNESS

SERVE WITH EXCELLENCE

ACCOUNTABILITY and GOVERNANCE

Prioritizing equity and ethical conduct in policing, and maintaining public trust and confidence by establishing accountable processes, procedures, and practices. Through collaboration, information-sharing and commitment to values, we align services with community expectations while responsibly managing resources.

Implement Governance Frameworks

Improve External Communication

Equity, Diversity, and Inclusion

EMPLOYEES ARE AWARE OF THEIR COGNITIVE BIASES AND DEVELOP/EMPLOY POLICING PRACTICES THAT ARE EQUITABLE, FAIR, AND TRAUMA-INFORMED. INCREASED TRUST/CONFIDENCE IN THE RCMP AS AN ENGAGED AND COMPASSIONATE PARTNER IN THE COMMUNITY.

TRANSPARENT

ACCOUNTABLE

HONESTY DIGNITY HONOUR

ACT with INTEGRITY

TAKE RESPONSIBILITY

Mission

Provide exemplary policing services that prioritize community safety, foster trust and accountability, and embrace the needs of our residents and visitors.

Vision

We are a trusted police service that is deeply connected to our communities, fosters inclusivity and respect, and works effectively with partners to build and maintain safe community spaces.

BOWEN ISLAND
PEMBERTON
LIONS BAY

EMPLOYEE EXCELLENCE and WORKPLACE CULTURE

RECONCILIATION

FAIRNESS

DIVERSITY & INCLUSION

DEMOCRATIC RIGHTS

Nurturing a workplace culture that prioritizes well-being, collaboration, and professional growth

SHOW RESPECT

Enhanced Training, Development, and Equipment

DEMONSTRATE COMPASSION

HEALTHIER EMPLOYEES WHO PROVIDE HIGH-QUALITY SERVICES TO THE COMMUNITY

Improved Internal Communication/Employee Collaboration

Improved Employee Wellness

SLRD



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SEA TO SKY RCMP – PEMBERTON – STRATEGIC PLAN

The previous slide is the Sea To Sky RCMP strategic plan that was developed out of local town halls with input from the community partners and members. This plan will run from 2023-2028 with annual performance plan evaluations being completed to ensure the RCMP is on track and that these priorities are relevant, and can be modified if no longer current or relevant. The key focus initiatives are:

- Emergency Preparedness: **Response** to training throughout the year to ensure members are prepared to response to emergencies throughout the Sea to Sky.
- Crime Reduction: Targeted enforcement in high crime areas, initiate investigations against prolific property offenders and drug dealers.
- Enhance Road Safety: Increased police presence on roadways conducting traffic blitz, cell phone enforcement, speed and impaired driving enforcement.
- Employee Excellence. Improved localized training for development of the membership. Providing support services for mental health of members.



SEA TO SKY RCMP – PEMBERTON – STRATEGIC PRIORITIES

OUR PRIORITIES, OBJECTIVES, AND OUTCOMES – PRIORITY ONE: ENHANCE PUBLIC SAFETY

The Sea to Sky RCMP works collaboratively with community partners to create safer and more secure communities. We are collaborative by delivering policing services in a way that fosters trust, focuses on preventing and reducing crime, and prepares for the future by adapting operations and technology to meet new and evolving challenges.



The ultimate outcome for Enhance Public Safety is safer and more secure communities where residents and visitors feel safe, and trust between the community and police is strengthened.

"Not an either/or but rather a yes/and...to help everyone feel safe, allow safe space for everyone, and does not infringe on anyone else's space."

"Be seen doing enforcement and be proactive by changing behaviors before they come problems."

Community Town Hall participants on enhancing a sense of safety



SEA TO SKY RCMP - PEMBERTON– STRATEGIC PRIORITIES

OUR PRIORITIES, OBJECTIVES, AND OUTCOMES – PRIORITY TWO: SERVICE EXCELLENCE AND WORKPLACE CULTURE

The S2S RCMP nurtures a workplace culture that prioritizes equity, well-being, and professional growth through training, mentoring, succession planning, career development opportunities, and living/leading through our values.

1

Objective 1 - Training,
Development, and Equipment

- Employees have necessary skills, knowledge, and resources to perform their duties safely and effectively. Support career advancement.

2

Objective 2 - Improved Internal
Communication & Employee
Collaboration

- Implement internal communication and information sharing to improve employee engagement, motivation, job satisfaction, and positive workplace culture.

3

Objective 3 - Employee Wellness

- Prioritize the physical and mental well-being of our employees, and creating a healthy and resilient workplace.



The ultimate outcome of Employee Excellence and Workplace Culture is healthier, committed, engaged, and skilled employees who provide consistent high-quality services to the community.

"Become part of the community, even during their short duration."

"It's okay to reach out for help when it's needed....realize you're not alone, you can partner with the community that you are serving to balance wellness."

"We need more cross-cultural education, understanding how the RCMP as an organization contributed to the struggle and what changes we are making now to shift that."

Community Town Hall participants on strengthening police-community teachings and relationships



SEA TO SKY RCMP - PEMBERTON– STRATEGIC PRIORITIES

OUR PRIORITIES, OBJECTIVES, AND OUTCOMES – PRIORITY THREE: ACCOUNTABILITY AND GOVERNANCE

The S2S RCMP prioritizes equity and ethical conduct in policing and maintains public trust and confidence by establishing accountable processes, procedures, and practices. Through collaboration, information sharing, and commitment to values, we align services with community expectations while responsibly managing resources.

1

Objective 1 - Implement Governance Frameworks

- Develop and implement agreements and governance frameworks to ensure effective/efficient use of resources, recognizing the importance of accountability across multiple funding sources and police jurisdictions.

2

Objective 2 - Improve External Communication

- Implement media, outreach, and education activities to improve external information sharing, increase public awareness of policing practices and public safety issues, and foster stronger connections between the police and the communities we serve.

3

Objective 3 - Equity, Diversity, and Inclusion

- Increase awareness, sensitivity, and competency, pertaining to 2SLGBTQIA+, racialized, marginalized, targeted, and indigenous persons and cultures. Invest in changing local processes and practices working towards eliminating systemic racism, discrimination, and all forms of harassment.



The ultimate outcome for Accountability and Governance is employees are aware of their cognitive biases and develop/employ policing practices that are equitable, fair, and trauma informed. There is increased trust/confidence in the RCMP as an engaged and compassionate partner in the community.

"Police from the perspective that people come from various backgrounds, experiences, each and every individual needs to be treated with dignity and respect."

"Lots of measurables, expectations, and accountability."

Community Town Hall participants on expectations of police in the Sea to Sky



SEA TO SKY RCMP - PEMBERTON– 2024 CRIME STATS: SUMMARY

2024 saw a large increase of Police Officer presence throughout the area and proactive work throughout the Village of Pemberton. Significant focus on common issues around the Black Bird Bakery as well as Road Safety Enforcement.

- Increase of Theft From Vehicles mostly at Joffre Lake (education of public about leaving belongings in vehicles completed).
- Auto Theft saw an increase due to 2 major events of travelling criminals.
- Decrease in Break and Enters and Mischiefs.
- Causing a Disturbance and Intoxicated in Public saw increases of over 150% due to significant increase in Police response to problem areas.
- Traffic collisions saw a decrease throughout 2024.
- Significant increase of 182% in Violation Tickets being issued.
- Increase of impaired drivers being removed from the road 24 total for 2024 compared to 15 in 2023.



SEA TO SKY RCMP - PEMBERTON– 2024 CRIME STATS: PROPERTY CRIME

Crime Type	2023	2024	% Change
Total Property Crime	77	123	+61%
Break & Enter (Sub, Res, Other)	4	3	-25%
Frauds	16	16	0%
Auto Theft	2	6	+200%
Theft From Vehicle (TFA)	1	23	+2200%
Theft Over \$5000	14	13	-7%
Mischief Under \$5000	17	2	-88%
Bike Theft Over/Under \$5000	5	5	0%
Possession of Stolen Property (PSP)	0	0	0%



SEA TO SKY RCMP - PEMBERTON– 2024 CRIME STATS: VIOLENT CRIME

Crime Type	2023	2024	% Change
Total Violent	83	113	+36%
Sexual Assault	8	10	+25%
Assault Total	41	66	+60%
Domestic Violent (intimate partner)	9	15	+66%
Utter Threats	17	19	+11%
Child Porn (Make/Distribute/Possess)	1	1	0%
Criminal Harassment	3	5	+66%



SEA TO SKY RCMP - PEMBERTON– 2024 CRIME STATS: OTHER CALLS FOR SERVICE

Crime Type	2023	2024	% Change
Abandon 911	27	30	+11%
False Alarms	97	54	-44%
Breach of Peace	32	39	+21%
Cause Disturbance	45	111	+146%
Intoxicated in Public	25	74	+196%
Missing Persons	16	23	+43%
Stranded Person Location Known	13	24	+84%
Mental Health Act	32	31	-3%
Mental Health Act – Section 28	17	13	-23%
Coroners Act	9	11	+22%
Bylaw	15	20	+33%



SEA TO SKY RCMP - PEMBERTON– 2024 CRIME STATS: ROAD SAFETY

Crime Type	2023	2024	% Change
Total Collisions	98	77	-21%
Fatal Collisions	0	1	+100%
Motor Vehicle Damage Over \$10000	22	16	-27%
Motor Vehicle – Injuries	28	11	-60%
Impaired IRP (90 Days)	13	16	+23%
Impaired IRP (<30 Days)	2	8	+300%
Impaired Drug (215)	1	0	-100%
Violation Tickets Issued (VT)	144	407	+182%



SEA TO SKY RCMP - PEMBERTON– 2024 CRIME STATS: TOTAL CALLS FOR SERVICE

Total Calls for Service and Charges Laid	2023	2024	% Change
Charges Laid (total charges forwarded)	22	30	+36%
Total Calls For Service	1268	1620	+27%
Priority Calls For Service	109	111	+3%



SEA TO SKY – PEMBERTON – ENHANCE PUBLIC SAFETY

- 2024 saw a large increase in traffic enforcement and a significant increase in police presence in the Pemberton Valley area. From this there was a significant increase in violation tickets (407 total 2024 – 144 total 2023) being issued as well as impaired drivers (24 total 2024 – 15 total 2023) being removed from the roads. We saw a decrease in collisions for the 2024 year.
- There has been an increase in theft from vehicles throughout the area. Pemberton RCMP has been able to identify offenders in some instances and initiate investigations against them. The majority of these offences are occurring from travelling criminals who are passing through the Pemberton area.
- Pemberton RCMP has provided education to the public especially in the more common areas such as Joffre Lake and One Mile where property is being left in plain view for hours on end. RCMP has worked with BC Parks as well to educate hikers about this issue.



SEA TO SKY – PEMBERTON – EMERGENCY RESPONSE

- Pemberton RCMP attended the following emergency events within the Sea To Sky: Birkenhead Lake Wildfire, Poole Creek flood risk, Sea To Sky Landslide
- RCMP Members have attended training in Wildfire and other emergency response this year. This ensures that the Pemberton Detachment members have the required equipment as well as training to respond to these emergency events.



SEA TO SKY – PEMBERTON - ENHANCED TRAINING & DEVELOPMENT



- Pemberton members have been able to attend and host localized training in S2S Corridor – Cst. Training Days, JSE (job simulation exercise), Tire Deflation, Impaired IRP (Immediate Roadside Prohibition), Mountain Bike Course, Snowmobile Course, Avalanche Safety, CEW (Taser Conductive Energy Weapons), tactical training.
- The Sea To Sky has developed numerous training positions to be able to run a wide range of course to be held locally. This ensures that more members are able to attend without removing the members from the community.



SEA TO SKY – PEMBERTON - IMPROVE EXTERNAL COMMUNICATION

- Pemberton RCMP has been utilizing local Media Relation Officers to distribute information in a timely manner. Development of this position in Pemberton is ongoing and will be in affect in 2025.
- Engagement in regular meetings with community partners (BCAS, Pemberton Fire, SAR, Lilwat Nation, Stl'at'imx Tibal Police, Village of Pemberton).
- Attending and volunteering throughout the community.
- Continue attending local schools to conduct school presentations and attendance to events.
- Maintain a steady presence in school setting for events, engagement with youth inside and outside school environment, community holidays/events.



SEA TO SKY – PEMBERTON – EMPLOYEE EXCELLENCE



SEA TO SKY – PEMBERTON – COMMUNITY ENGAGEMENT VIDEO



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GOING FORWARD IN 2025...

- Creation of Community Police Officer role to take affect April 1st, 2025.
- Pemberton RCMP will be obtaining Body Worn Cameras in the Fall of 2025.
- The purchase of 2 more Police Vehicles to enhance our patrol abilities throughout the region as well as a Side By Side off road vehicle.
- Drone purchase to enhance our abilities for searches of missing person covering a larger area.
- Continued focus on partnerships throughout the Village of Pemberton to address common issues.

