

VILLAGE OF PEMBERTON
BYLAW No. 704, 2012

A bylaw to provide for remuneration and expense allowances to be paid to the Mayor and Councillors.

WHEREAS the Council of the Village of Pemberton is empowered pursuant to the *Community Charter* to provide for the payment of remuneration, including any amount specified as an expense allowance to the Mayor and Councillors for the discharge of the duties of office;

AND WHEREAS the Council of the Village of Pemberton deems it necessary and expedient to adopt a Council Remuneration Bylaw;

NOW THEREFORE BE IT RESOLVED THAT the Council, in open meeting assembled, hereby enacts as follows:

1. CITATION

This bylaw may be cited for all purposes as “Council Remuneration Bylaw No. 704, 2012”.

2. GENERAL

- (a) Effective at 11:59 PM on the last day of December, 2018, the Mayor of the Village of Pemberton shall be paid Twenty-Nine Thousand Nine Hundred Fifty dollars (\$29,950) per annum. (*Amended BL849, 2018*)
- (b) Effective at 11:59 PM on the last day of December, 2018, each Councillor of the Village of Pemberton shall be paid Fourteen Thousand Eight Hundred Thirty Eight dollars (\$14,838) per annum. (*Amended BL849, 2018*)
- (c) The annual amount shall be paid in biweekly instalments throughout the year;
- (d) The annual amount shall be increased annually in conjunction with and equivalent to the cost of living amount for non-union staff.
- (e) Subject to paragraph (f), if a council member has been found by the investigator to have breached Code of Conduct Bylaw No. 958, 2024, or if a council member has been found by the investigator to have submitted a complaint that is frivolous, vexatious, or made in bad faith, the remuneration to which the council member would otherwise be entitled under this bylaw shall be reduced as follows:
 - i. where the council member has been found to have breached the bylaw for the first time, the remuneration to which the member of council would otherwise be entitled to under this bylaw shall be reduced by 10% for a period of 12 months from the date on which council considers the investigator’s report;

- ii. where the council member has been found to have breached the bylaw for a second time, the remuneration to which the council member would otherwise be entitled to under this bylaw shall be reduced by 15% for a period of 12 months from the date on which council considers the *investigator's* report relating to that offence;
 - iii. where the council member has been found to have breached the bylaw for a third or subsequent time, the remuneration to which the council member would otherwise be entitled to under this bylaw shall be reduced by 25% for a period of 12 months from the date on which council considers the *investigator's* report relating to that offence;
 - iv. for a certainty, where a member has been found to have breached the bylaw more than once in a 12-month period, the reductions in the remuneration to which the council member would otherwise be entitled under this bylaw shall be cumulative for any period of overlap in the duration of each reduction (for example, if a council member is found to have first breached the bylaw on January 1 of a calendar year, and is subsequently found to have breached the bylaw again on July 1 of that year, the remuneration to which the council member would otherwise be entitled shall be reduced by 10% from January 1 to June 30 of that year, by 25% from July 1 to December 31 of that year, by 15% from January 1 to June 30 of the following year, and thereafter be fully reinstated).
- (f) Paragraph (e) does not apply if, pursuant to section 30 (3) of Code of Conduct Bylaw No. 958, 2024, the *investigator* has determined that:
- i. the member of Council took all reasonable steps to prevent the breach;
 - ii. the breach was trivial or inadvertent; or
 - iii. the breach was because of an error in judgment made in good faith.

3. REPEAL

“The Village of Pemberton Council Remuneration Bylaw No. 655, 2011” and its amendments are hereby repealed.

READ A FIRST TIME this 5th day of June, 2012.

READ A SECOND TIME this 5th day of June, 2012.

READ A THIRD TIME this 5th day of June, 2012.

ADOPTED this 19th day of June, 2012.

Mayor

Corporate Officer